

**Sharanabasaveshwar**

**College of Commerce**

Kalaburagi

Accredited by NAAC with A Grade

[www.sharncommerce.org](http://www.sharncommerce.org)



Estd:1961

ಶರಣಬಸವೇಶ್ವರ

ವಾಣಿಜ್ಯ ಕಾಲೇಜು

ಕಲಬುರಗಿ.

email:sharanbcom4@gmail.com

08472-220673

## **Gender Sensitization Policy**

Sharanabasaveshwar College of Commerce, Kalaburagi recognises the importance of fostering an inclusive and respectful learning environment where individuals of all genders feel safe, valued, and empowered. In line with our commitment to equity, diversity, and inclusion, we have developed this Gender Sensitization Policy to promote awareness, understanding, and respect for gender diversity within our educational community.

The policy aims to Create a culture of respect and inclusivity where all individuals, regardless of gender identity or expression, feel welcome and supported.

- Prevent discrimination, harassment, and gender-based violence within the educational setting.
- Educate students, faculty, and staff about gender issues and empower them to challenge stereotypes and biases.
- Provide guidelines and resources for addressing instances of gender-based discrimination or harassment.
- Promote gender equality and foster an environment where all individuals have equal opportunities for learning and growth.

### **Policy Statement -**

Our Institution Respects and affirms the gender identity and expression of all members of the educational community.

- We focus on Creating a safe and inclusive environment free from discrimination, harassment, and violence based on gender.
- Providing education and training on gender issues, including but not limited to gender identity, gender expression, sexism, misogyny, and LGBTQ+ rights.
- Implementing procedures for reporting and addressing incidents of gender-based discrimination, harassment, or violence.

- Institution ensures equitable access to educational opportunities, resources, and support services for all individuals regardless of gender identity or expression.
- Integrating gender sensitization into the curriculum and educational programs to promote critical thinking and awareness of gender issues.

**Implementation:** The implementation of this Gender Sensitization Policy will involve

- Training sessions for faculty, staff, and students on gender sensitivity, discrimination prevention, and inclusion.
- Providing resources and support for individuals who have experienced gender-based discrimination, harassment, or violence
- Integrating gender sensitization into the curriculum and educational materials across disciplines as well as organizing awareness-raising activities and initiatives.
- Conduct regular assessments and surveys to evaluate the effectiveness of the policy and identify areas for improvement.

By adopting this Gender Sensitization Policy, our institution reaffirms its commitment to creating a learning environment that celebrates diversity, promotes respect, and fosters equality. Together, we can work towards building a more inclusive society where every individual can thrive, regardless of their gender identity or expression.



**IQAC Coordinator**

**IQAC Coordinator**  
Sharanbasवेश्वर College of Commerce  
KALABURAGI



**Principal**

**PRINCIPAL**

**Sharanbasवेश्वर College**  
of Commerce, KALABURAGI.

**Women Empowerment and Anti-Harassment Committee members for 2022-23**

|             |                  |
|-------------|------------------|
| Coordinator | Smt. Annapurna D |
| Members     | Smt. Jagadevi G  |
|             | Smt. Nayna S     |

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ವಾಣಿಜ್ಯ ಪಾಠಶಾಲೆ  
ಕಲಬುರಗಿ.  
email:sharanbcom4@gmail.com  
08472-220673

**Sharanbasveshwar College of Commerce, Kalaburagi**  
**organised**

Gender Sensitization Programme

in association with

**Inner Wheel Club, Kalaburagi**

On 7<sup>th</sup> Aug 2022, Sharanbasveshwar College of Commerce, Kalaburagi organised Gender Sensitization Programme in association with Inner Wheel Club, Kalaburagi.

The Chief guests of this programme was Smt.Parvati Nilange , President of Inner wheel Club and Smt. Shivleela Kalagurki ,Secretary of Inner wheel Club.

Smt.Parvati Nilange addressed about the theme of Inner wheel Club- “Work Wonders” which encompasses any individual can bring changes in community , Society and the world at large and she briefed about Women Education and equal opportunities to women.

Smt. Shivleela Kalagurki said importance of Breast Feeding and Women health like hygienic practices of hand washing , proper sanitization and menstrual hygiene.

Other members of Inner Wheel Club shared their views on women health .

Dr,Dasharath Mehtry presided the function.

Dr.Sunanda Vanjerkhede IQAC /NAAC coordinator delivered Vote of thanks

60 Girl students took benefit of this programme.



Kalaburagi, Karnataka, India

8RHF+8J6, Vidya Nagar, Kalaburagi, Karnataka 585105, India

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Long 76.824039°

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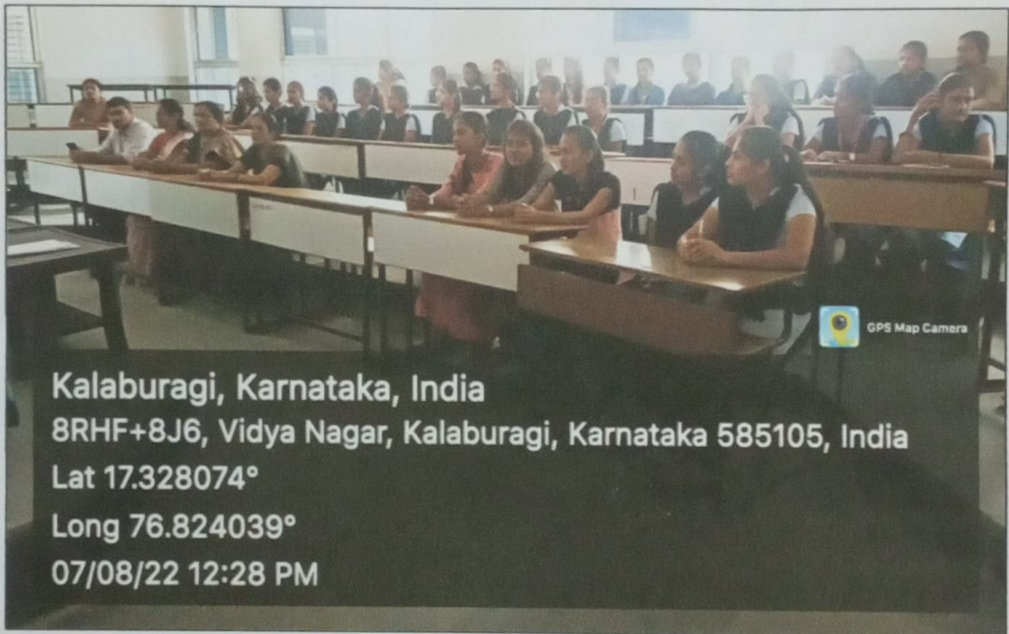
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8RHF+8J6, Vidya Nagar, Kalaburagi, Karnataka 585105, India

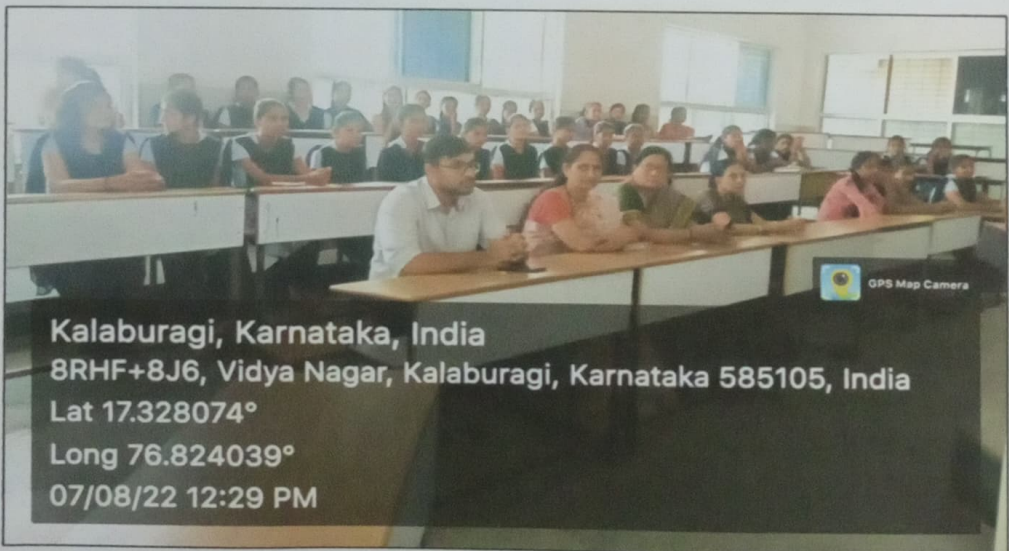
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Sharanabasveshwar College of Commerce, Kalaburagi

An IQAC Initiative

Gender Sensitization Programme

In association with Inner Wheel Club, Kalaburagi

Date -07/08/2022

| SL.No. | Name of the student   | Sign |
|--------|-----------------------|------|
| 01     | Deeksha. G. Honnur    |      |
| 02     | Vijayalaxmi. Rajesh   |      |
| 03     | Ranjita. P. Kulkarni  |      |
| 04     | Tyoti. S. K.          |      |
| 05     | Vaishnavi. S. Phulara |      |
| 06     | Kaveri. V. N          |      |
| 07     | Sejal. N. P           |      |
| 08     | Sakshi. M.            |      |
| 09     | Pavitra. Jadhav       |      |
| 10     | Neelambika. J         |      |
| 11     | Gangamma. H           |      |
| 12     | Ambika. R.            |      |
| 13     | Sahana. S. Hangargi   |      |
| 14     | Bhumika. S. Hagargi   |      |
| 15     | Neelambika. G         |      |
| 16.    | Deepika. S            |      |
| 17.    | Geeta. B              |      |
| 18     | Shreya. B.            |      |
| 19     | Laxmi. S.             |      |
| 20     | Aishwarya. V. Metri   |      |
| 21.    | Naymin Begum.         |      |
| 22.    | Sakshata. C. patil    |      |



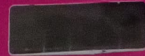
|     |                        |                        |
|-----|------------------------|------------------------|
| 23. | Sheraddha              | <del>Sherraddha</del>  |
| 24  | Vidhya Shree.R         | <del>Vidhya</del>      |
| 25. | Keertana Kulkarni      | <del>Keertana</del>    |
| 26. | Janya                  | <del>Jan</del>         |
| 27. | Soumya                 | <del>Soumya</del>      |
| 28. | Bhoomika.E.K           | <del>Bhoomika</del>    |
| 29  | Sonika. A Hiramshetty. | <del>Sonika</del>      |
| 30  | Hima. S Bixadar        | <del>Hima</del>        |
| 31  | Ankita. H              | <del>Ankita</del>      |
| 32  | Anpita, S, k           | <del>Anpita</del>      |
| 33. | Manishwari. S. Patil   | <del>Manishwari</del>  |
| 34  | Bhavani.S.Patil        | <del>Bhavani.S.P</del> |
| 35  | Rakshita               | <del>Raksh</del>       |
| 36  | Mamta                  | <del>Mam</del>         |
| 37  | Pavitra                | <del>Pavitra</del>     |
| 38  | Harsha.                | <del>Harsh</del>       |
| 39  | Anjali                 | <del>An</del>          |
| 40  | R.Veena                | <del>R.veena</del>     |
| 41  | P.Bhargya              | <del>P.Bhargya</del>   |
| 42  | Swati.N.               | <del>Swati</del>       |
| 43  | Bhupriya Chavan.       | <del>Bhupriya</del>    |
| 44  | Anshika                | <del>Anshika</del>     |
| 45  | Swati.Rao.             | <del>Swati</del>       |
| 46  | Sahar. B               | <del>Sahar</del>       |
| 47  | Vaishnavi. C.          | <del>Vaishnavi</del>   |
| 48  | Sukanya.               | <del>Sukanya</del>     |
| 49  | Vaishnavi              | <del>Vaishnavi</del>   |
| 50  | Shuba.P.               | <del>Shuba</del>       |
| 51  | Vaishnavi. Chetty      | <del>Vaishnavi</del>   |



# Sanitary Napkin Vending Machine

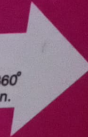
Hygiene **N** Human™

*We Care We Deliver*



### INSTRUCTION:

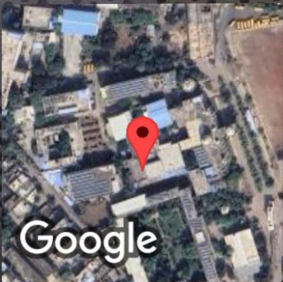
1. Insert Rs. 5 Coin.
2. Rotate the knob 360°
3. Collect your napkin.



Collect Napkin Here



GPS Map Camera



Google

Kalaburagi, Karnataka, India

8RHF+M74, Vidya Nagar, Kalaburagi, Karnataka 585105, India

Lat 17.32916°

Long 76.823232°

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