

1.

Document Verification Date: 29th Mach, 2023

Dear Sir/Madam,

Secure Search Screening Services is a background screening company conducting pre / post-employment checks on behalf of its clients. Education Verification is a part of the employment verification process. Our principal office address is **Building 7 (104), A Wing, Ground Floor, Sector 2, Millennium Business Park, Mahape, Navi Mumbai - 400 710 India**. We thank you for your time. Your assistance in this matter is sincerely appreciated. Please be assured that your inputs shall be treated with **strict confidentiality**.

Details	Information As Per the Candidate	Verification Remarks
Name of the Candidate:	Sharanabasappa Baburao	
Type of Course (Part-time/Full-time/Correspondence)	Full Time	
Qualification:	Bachelor of Commerce	
Year of Qualification:	2008	
Name of the Institute/College/School (Studied in) :	Sharanabasaveshwar College of Commerce, Kalaburagi, Karnataka	
Name of the University/Institute/Board (Affiliated to) :	Gulbarga University, Gulbarga, Karnataka	
Regn. No./Roll No./Seat No.:	Reg. No.: 0648651	
Grade/Class/Division:	Second Class	

Kind Regards,

Sajid Shaikh

Senior Associate – Operations | SecureSearch Screening Services Pvt. Ltd.

Building 7 (104), A Wing, Ground Floor, Sector 2, Millennium Business Park, Mahape, Navi Mumbai - 400 710 | T: +91 22 6863 5604 | M: +91 8928145030 | Email: sajid.shaikh@securesearch.co.in

6. Document verification date: 20th September, 2022

Dear Sir / Madam

Greetings from Criterion Screeners!!!

Criterion Screeners is a Background Verification Company acting on behalf of our client in respect of the provision of Post / Pre-Employment Screening Services Kindly verify the following information provided by a prospective employee who claims his/her past education with your College/University.

Names	Lokesh	Remarks
Name of the Institution	Sharanabasaveshwar College of Commerce	
Name of the University Affiliated	Gulbarga University	
Register No./ Roll No./Seat No.	1936842	
Qualification Gained	Bachelor Of Commerce	
Year Of Passing	2021	

Warm Regards

Ragini R

Senior Analyst

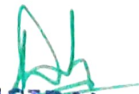
Criterion Screeners

2nd & 8th Floor, Innovator Building,

ITPL, Bangalore - 560 066

Telephone : +918217436189

[Email:ragini.r@critterionbgv.com](mailto:ragini.r@critterionbgv.com)


PRINCIPAL
Sharnbasveshwar College
of Commerce, KALABURAGI.

7.

Document Verification date: 5th August,2022

Represent IDfy, we help businesses engage with genuine people. One of your ex-students Basavaraj - plans to join our client and hence has requested us to validate the details provided below. **If all the information below is correct, please reply to this email with a Yes OR confirm if the attached document is genuine.**

Qualification Information			
	Facts	Information provided by Candidate	Verifier Comments
1	Name of the Candidate	Basavaraj -	
2	Degree Name	B.com	
3	Specialization	NA	
4	Roll Number	1232537	
5	Grade/CGPA/Percentage/Final Marks		
6	Date of Passing	Mar, 2014	
7	Additional Comments		
8	Name and designation of the verifier		

If the column is blank, then we will take it that the data provided by the candidate for that row is correct and is agreed by you. Please feel free to contact me or my team at 1800 123 4339 in case that makes it easier.

Looking forward to hearing from you soon. To know more about IDfy you can check our website www.idfy.com

Thank you. Please be safe.

Tanya

IDfy (Baldor Technologies PVT. LTD.)

ISO 9001:2015 and ISO 27001:2013 certified.

Corporate Address: IDfy, 8th Floor, Skyline Icon, Andheri - Kurla Road, Marol, Andheri East, Mumbai, Maharashtra 400059, India

PRINCIPAL

Sharnbasveshwar College
of Commerce, KALABURAGI.

Document Verification date: 27th May, 2022

8.

Greetings from ASDintech Services. ASDintech Services Pvt Ltd provide dynamic Customer-Focused IT and BPO solutions that bridge the gap between principals and their prospective / existing customers. We provide a wide spectrum of services like Background Screening Services for your Employees. We verify the particular's provided by the Applicant as per the Application form.

This is regarding the Education confirmation of **Pavan Prahlad Kulkarni**. We request you to please share the maximum information from your end and authenticate the enclosed document. Prompt feedback from your end will facilitate the Applicant to join one of the reputed organizations of India.

Details	INFORMATION PROVIDED	REMARKS
applicant name	Pavan Prahlad Kulkarni	
name of the degree / qualification & specialization	Bachelor of Commerce	
full time/ part time/ distant learning course	Kindly Confirm	
college / institute	S.B College of Commerce, Kalaburagi	
university / board	Gulbarga University	
roll no. / registration no.	91936853	
address of the institute / college / university	Vidya Nagar, Kalaburagi, Karnataka 585103	
passing out year	2021	

Thanks & Regards,

Mohd Kashif

ASDintech Services Pvt Ltd |

+ 91 -120 - 4679 450 | Mobile: 8882559693

A Premiere Background Verification Organization – Manage resources efficiently I**NASSCOM Member and ISO Certified 9001:2015 & 27001:2013**


PRINCIPAL
Sharnbasveshwar College
of Commerce, KALABURAGI.

Document Verification date: 5th February 2022

9.

Dear Sir /Madam,

Greetings.

We represent the Employment Screening Division of Adamma Info Services Pvt Ltd. We are currently conducting background verification on behalf of our client. Below are the details provided to us by the candidate, which we request you to kindly authenticate. Also attached are the documents provided by the candidate for your kind perusal and authentication.

Particulars	Declared by the Candidate	Remarks
Candidate Name	Sanket	
Name & Location of the Institution	Sharanabasaveshwar college of commerce	
Contact Number	08472 220673	
Degree Earned	Bachelor of Commerce	
Register No.	1546266	
Regular/Correspondent	Please Provide	
Date of Passing	2017	

Adamma Info Services Pvt, Ltd.

A member of NASSCOM

#36, Maruthi Surana Bhavan,

Thambhuchetty Road, Cox Town,

Bangalore – 560005

Karnataka, India


PRINCIPAL
Sharnbasveshwar College
of Commerce, KALABURAGI.

1. It's very urgent student document verification of **Mahadevappa Shantavaji**

Jan 21, 2023, 12:22 PM

Dear Sir/ Madam,

BD SERVICES PVT LTD is a specialist organization providing background screening services on individuals prior to employment by leading companies. One part of this process is verification of background records. The objective of our clients' undertaking such a procedure is to prevent recruitment of unscrupulous and unethical personnel with negative background into their organization. We request you to kindly verify the information mentioned below with your valuable remarks.

Credentials	Applicant Supplied Info.	Institute/College/University Supplied Information
Name of the Candidate	Mahadevappa Shantavaji	
Roll No./Reg.No/Hall Ticket Number	'0548697	
Year of Passing	May 2010	
Qualification / Degree Type	Bachelor of Commerce	
Marks & Class Obtained	Please Provide	

Thanks & Regards.

Shobha | Operations Associate

O: +011 49563316 | Email address : education6@bdservices.in

Office Location: Agarwal Bhawan, 454/4-B, Second Floor, Nani Wala Bagh, Azadpur Commercial Complex, Delhi 110033.

An ISO 9001:2015 Certified Company


PRINCIPAL
Sharnbasveshwar College
of Commerce, KALABURAGI.

2. **URGENT Education Validation Request of SANTOSHKUMAR SIDDARUDH JALWAD**

Wed, Jan 18, 2023 10:27 AM

SHARANBASAWESHWARA COLLEGE OF COMMERCE

Education Validation Request

HIMADI SOLUTIONS PVT LTD (HSPL) is an established company in the individual credit assessment and scoring services sector in the Indian market. We are currently conducting background verification on behalf of our clients, where education background of the candidates about to be recruited or have already been recruited needs to be verified.

Particulars	Details provided on the document	Details Verified by Official (True/Wrong)
Candidate Name	SANTOSHKUMAR SIDDARUDH JALWAD	
Qualification with Specialization	BACHELOR OF COMMERCE	
Year of Passing	1993	
Roll Number/Reg.No./Enrollment number/Seat No.	93A-091568	
Class/Marks/Grade obtained	PLEASE CONFIRM	
Study mode (regular/distance)	PLEASE CONFIRM	
College Name	SHARANBASAWESHWARA COLLEGE OF COMMERCE	
University Name/board	GULBARGA UNIVERSITY	
Eligible to attain degree(Yes/No)		
Additional Remarks		

Thanks & Regards, Roma
Operations Executive
Himadi Solutions Pvt Ltd.
202 2nd Floor, H-Block Dda Lal Market, Vikas Puri , New Delhi 110018
M: +91 8826626482 | Board 011-47702200 | Ext - 225
E: ebc@himadi.com | <http://himadi.com>


PRINCIPAL
Sharnbasveshwar College
of Commerce, KALABURAGI.

3. Student Background Verification - Pavan Prahalad Kulkarni

Mon, Dec 5, 2022, 2:47 PM

Hi Sir / Ma'am, Greetings from ASDintech Services. ASDintech Services Pvt Ltd provide dynamic Customer-Focused IT and BPO solutions

BACHELOR OF COMMERCE

Particulars	Applicant inputs	Verifier inputs
APPLICANT NAME	Pavan Prahalad Kulkarni	
QUALIFICATION OBTAINED	BACHELOR OF COMMERCE	
COLLEGE / INSTITUTE	SHARANBASAWESHWARA COLLEGE OF COMMERCE	
UNIVERSITY/ BOARD	GULBARGA UNIVERSITY	
ROLL NO. / REGISTRATION NO.	1936853	
YEAR OF PASSING	2021	
DOCUMENT ATTACHED FOR AUTHENTICATION	Marks Cards	

Thanks & Regards,

Khushboo Singh

ASDintech Services Pvt Ltd |

+ 91 -120 - 4679470 | Fax Number- +91-120-4679463

A Premiere Background Verification Organization – Manage resources efficiently |

NASSCOM Member and ISO Certified 9001:2015 & 27001:2013



PRINCIPAL
Sharnbasveshwar College
of Commerce, KALABURAGI.



APPOINTMENT LETTER

16 February, 2023

Dear **Santosh S,**

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **Associate** on the following terms:

1. Place of Employment and Timing:

1. Your initial place of work will be at IN-TG-Hyderabad. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
2. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

2. Compensation and Benefits:

1. Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of **Rs65200**. Other allowances / reimbursements as due to you are detailed in Annexure I.
2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
4. Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

3. Reimbursement of Expenses:

The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.



APPOINTMENT LETTER

16 February, 2023

Dear **Rahul Sabane,**

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **Associate** on the following terms:

1. Place of Employment and Timing:

1. Your initial place of work will be at IN-TG-Hyderabad. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
2. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

2. Compensation and Benefits:

1. Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of **Rs65200**. Other allowances / reimbursements as due to you are detailed in Annexure I.
2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
4. Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

3. Reimbursement of Expenses:

The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

TVSCS/OFF/66134/2022-23

16-Jan-2023

Mr. Veeresh .Ganjalkhed,
Gulabarga,
585104Dear **Veeresh .,**

We are pleased to extend you a Provisional Offer Letter for a position **Sales Collection Executive**, based out of **Gulbarga**, with our Company on the following terms and conditions:

1. This Provisional Offer is based on the information furnished in your application /documents for the purpose of employment and during the different levels of interviews you had with us.
2. Final offer / appointment is subject to you being found medically fit, positive remarks in background verification and having no undisputed over-due financial obligations and/or legal proceedings with third parties including but not restricted to financial institutions and government authorities.
3. Final offer / appointment is subject to you accepting this Provisional Offer and submission of all mandatory documents/details as may be required from as per the Company Policy.
4. In the event, any of the particulars furnished by you is found to be false or incomplete or not acceptable to the company, your Provisional Offer or final offer, if any, issued to you in future shall become invalid. In such an event, even you are in the employment with the Company, your employment shall liable to be terminated forthwith without assigning any reasons or notice thereof and the Company shall reserve its rights to initiate appropriate action for the loss sustained.
5. This Provisional Offer cannot be considered as final offer or offer of appointment.

If you are agreeable to the above terms, please send us the duplicate copy of this Provisional Offer letter duly signed in token of your acceptance within 3 days, failing which the same will be treated not accepted by you and the Provisional Offer will become invalid.

Detailed final offer / appointment letter would be sent to you once you fulfill above mentioned documentation and other employment conditions as per Company Policy.

With best wishes



Venkatraman N
Regional Manager - HR

APPOINTMENT LETTER

TO,

Mr/Ms. **VEERESH TONASALLI**

BANGALORE

Dear Mr/Ms. **VEERESH TONASALLI**

With reference to your application and subsequent interview you had with us, we are pleased to offer you for the post of **SUPERVISOR** from **5/16/2022** for various operations to our Clients on the following terms and conditions:

- Your employment is in connection with the contract awarded to us by **M/s. Mahindra Logistics Ltd** for a limited period for and related services at Bangalore / Client premises. Such Contract may continue for a period awarded or may cease even earlier.
- Your employment shall automatically come to an end on the expiry of the said contract period unless renewed in writing.
- During the period of your employment, you will be paid a Net Take Home Salary of **Rs.15000/-**
- Your Appointment is liable for premature termination in case of your unsatisfactory performance or behavior in conformity with expected discipline/standards, by giving you 24 hours notice and you will not be eligible to claim any salary for the unexpired period or any compensation or damages in lieu of the premature termination of this Offer.
- Your employment during the contract period may be terminated by the company either by giving **7 days** of written notice or salary in lieu of notices without assigning any reason whatsoever. Similarly, you may also terminate the service by giving **7 days** written notice or by depositing or adjusting your 7 days salary in lieu of notice.
- During the period of your employment, if you undertake or carry either directly or indirectly any trade, business, occupation avocation or profession, your services shall be liable to be terminated
- You shall be required to work 48 hours in a week in any of the shift either during the day or night. You shall also be required to work overtime and on weekly off days and holidays as and when required
- Your Offer is made on the basis of the particular such qualification etc, as given by you in the application for employment and in case any information given by you is found false or incorrect, your Offer will be liable for termination without any notice or salary in lieu of notice.
- All the communications will be made to the address mentioned above. You will inform the Management about your residential address as well as your permanent address and any changes thereafter. In case of your not informing the Management about the change in your address, any communication sent to you at the last known address on record available with the Management shall be deemed to have been served on you.
- You shall be bound by the rules, regulations and office orders in force and framed by the Company from time to time, which will form part of your terms of employment. The Company reserves

ADDRESS:

19/D, 1st floor, 1st main road, 3rd block, 3rd stage,
Diagonally opp. Basaveshwaranagar
Bangalore -560079 Karnataka India.

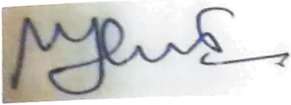
its right to dismiss your services without notice, if you are found to have indulged in act/s of misconduct / absent from duty for 3 days without permission.

- You are required to submit the following documents, if not submitted the same earlier:
- Certificates in support of your educational / professional qualifications, experience, date of birth and other testimonials in original together with copies thereof.
 - Five Copies of your recent passport size colour photographs.
 - Relieving letter from your last employer in case you are / were employed.
 - Police Clearance Certificate from the Commissioner / the Supdt. Of Police of your address (without which next renewal will not be done).

This Letter is issued in duplicate, and if you are agreeable to the above said terms and conditions, please return to us duplicate copy hereof duly signed by you as a token of your acceptance of the fixed term employment on the above terms.

Your sincerely

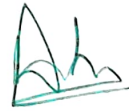
For **MANSOURCE HR SOLUTIONS**




Authorized Signatory

I **VEERESH TONASALLI** confirm that the above terms and conditions are understood by me OR are explained and understood by me and the same are acceptable to me.

Signature



PRINCIPAL
Sharnbasveshwar College
of Commerce, KALBURGI.

ADDRESS:

19/D, 1st floor, 1st main road, 3rd block, 3rd stage,
Diagonally opp. Basaveshwaranagar
Bangalore -560079 Karnataka India.

Fullerton India Credit Company Limited
 Corporate Office: Floor 5 & 6, B Wing, Supreme IT Park
 Supreme City, Powai, Mumbai 400 076
 Tel : 91 22 6749 1234
 www.fullertonindia.com
 Registered Office: Megh Towers, 3rd Floor, Old No. 307
 New No. 165, Poonamallee High Road, Maduravoyal
 Chennai - 600 095 Tamil Nadu
 CIN : U65191TN1994PLC079235
 Human Resources

Private & Confidential

Date : 22-Sep-2022
 Emp ID :
 Mr. Bhagesh .
 C/O: Dayanand, Plot No 25/26 Sy
 No 29 Sultanpur Road,
 Kamal Nagar, Gulbarga, - 585104
 Gulbarga
 585104

Dear Bhagesh,

LETTER OF APPOINTMENT

This has reference to your application and the subsequent interviews you had with us. We are pleased to appoint you in our organization as **Agency Manager, Flows & Recovery** initially based at **KA-Gulbarga-Saptashrungi Tower** with effect from **23-Sep-2022** on the following terms and conditions:

1. You will be reporting to **Cluster Collections Manager - Flows.**
2. **Salary, Allowances & Benefits:** You will be paid salary, allowances and other benefits including statutory entitlements like Provident Fund, details of which are provided in **Annexure I** to this document. Your Total Fixed Pay (TFP) will be **Rs. 486,000 (Four Lac Eighty Six thousand)**. The Company reserves the right to change the components of your TFP from time to time.

Please note employees joining on or before 1st October of the financial year will be eligible to receive Fixed Pay Increases. In addition, employees covered under annual bonus plan and joining before 1st January of the financial year will be eligible to receive a pro-rated variable pay basis performance.

Any future increments in salary and alterations thereto will be made at the discretion of the Company, based on individual merits and the Company performance.

3. The Company does not follow a probationary review process. Your services with the company will be deemed as confirmed upon joining.
4. Though you have been engaged for a specific position, the Company reserves the right to determine type and range of work you may be subsequently called upon to perform including varying the terms and conditions of service based on business needs from time to time. You will abide by all applicable service conditions, rules, regulations and procedures laid out in this document or any other document issued by the Company from time to time.

Our Values



Integrity

Collaboration

Innovation

Diversity

Excellence

Agility

16. This contract of employment shall be governed by and construed in accordance with the laws of the Republic of India and the parties hereto submit to the non-exclusive jurisdiction of the courts of the Republic of India in the city of Mumbai.
17. This letter of appointment is valid subject to:
- 17.a. The appointment being accepted in writing by returning duly signed duplicate copy of this letter or digitally accepting the offer on our candidate portal within one week of the date of this letter.
- 17.b. You submitting an accepted copy of a resignation from your current employer within two weeks of the date of this letter.

We take this opportunity to welcome you to our organization and look forward to an enjoyable and rewarding association.

Yours Sincerely,

For Fullerton India Credit Co. Ltd,



Authorized Signatory
GM, Head - HR Operations & Compensation

I agree to the above terms and conditions.

Signature & Date : _____

Name : Bhagesh .

CC: Personal File



PRINCIPAL
Sharanbasaveshwar College
of Commerce, KALBURGI.



IQAC Coordinator
Sharanbasaveshwar College of Commerce
KALABURAGI



Devyani International Limited

Corporate Office : Plot No-18, Sector-35, Gurugram - 122004, Haryana (India) • Tel : +91-124-4566300, 4786000 E-mail : devyani@dil-ijcorp.com • Website : www.dil-ijcorp.com, CIN : L15135DL1991PLC046758

28th August, 2022

Mr. Aditya
Pizzahut, Gulbarga
Karnataka

Sub: Letter of Offer

Dear Aditya,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you the position of **Shift Manager-Pizzahut** in our organization on the terms and conditions mutually agreed.

Your regular appointment letter will be issued upon your joining. You are required to join at our office located at **Devyani International Limited, PH, Gulbarga at 10:30am on or before 29th August, 2022**. Your **compensation structure** shall be as follows:

Salary Break Up		
Particulars	Amount (P.M)	Amount (P.A)
Basic Pay	10000	120000
House Rent Allowance	6721	80652
Gross Salary	16721	200652
PF - Employers	1200	14400
ESIC - Employers	544	6528
Bonus - Employers	1054	12648
Gratuity	481	5772
CTC [COST TO COMPANY]	20000	240000

Subject to the changes as per the Government Rules / Notifications in future

** PF Employee and Employer Share has been considered on Rs. 15, 000/- only (Incense applicable)

As a process, we need the following documents at the time of joining:

1. Latest passport size colored photographs (04 Nos.)
2. e - Aadhaar Card & PAN Card
3. Address proof (Aadhaar Card /Election Card/Passport/Driving License)
4. Self-attested copies of all education certificates.
5. Self-attested previous 3 employers (3-pay slips, resignation acceptance, appointment/increment & relieving letter)
6. Medical Fitness Certificate.
7. Bank document (cancelled cheque leaf / Statement)

As a company policy all appointments are subjects to the incumbent being medically fit. You are requested to furnish a certificate of fitness from a certified medical practitioner.

Please sign the duplicate copy of this letter as a token of your having understood and agreed to the terms and conditions of your employment discussed with you.

Your employment with us is subject to your positive reference check.

Yours Sincerely,

For & on behalf of M/s. Devyani International Ltd.

Madhukar M C
Human Resources



Registered Office: F-2/7, Okhla Industrial Area Phase-I, New Delhi-110020 (India) Tel.: +91 11 41706720-725
Devyani International (Nigeria) Pvt. Ltd. • Devyani International (Nepal) Pvt. Ltd. • Devyani Food Street Pvt. Ltd.

IQAC Coordinator
Sharanbasaveshwar College of Commerce
KALABURAGI

PRINCIPAL
Sharnbasaveshwar College
of Commerce, KALABURAGI.



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20223706258/Bangalore/BPS/BTN
Date:13/04/2023

Dear Mr. Siddu C,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential
TCSL/DT20223706258

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

No 42, Think Campus, Electronic City phase II, Bangalore - 560 100, Karnataka India

Ph: +91 80 6724 2000 Fax: 91 80 2852 1910 E-mail: corporate.office@tcs.com Website: http://www.tcs.com

Registered Office: 9th Floor, Normal Building, Nariman Point, Mumbai 400 021

Corporate Identification No. (CIN): L22210MH1995PL1004781



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20223706272/Bangalore/BPS/BTN
Date:13/04/2023

Dear Mr. Rishyanth Y Bisnal,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

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Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential
TCSL/DT20223706272

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

No 42, Think Campus, Electronic City phase II, Bangalore - 560 100, Karnataka India
Ph. : +91 80 6724 2000 Fax 91 80 2852 1910 E. mail : corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PL1084781



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20223710698/Bangalore/BPS/BTN
Date:13/04/2023

Dear Mr. Sumeeth S Chola,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential

TCSL/DT20223710698

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

No 42, Think Campus, Electronic City phase II, Bangalore - 560 100, Karnataka India

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